

Compensation Plan

Basic structure of Company's compensation plan

Retail Profit

- 1. Distributors can buy the product at a minimal price advised by the Company and sell at a retail price which provides a reasonable income for the distributors.**
- 2. Becoming a member or distributor, she/he can purchase products or compo products in a reasonable price and have the opportunity to have a healthy and organic products which can support them for a healthy life.**
- 3. Company offers an equal and uneven opportunity to lead a dignified and valued life style.**
- 4. The company does not make any discrimination among the distributors with rank and achievements in hierarchy level.**

Recrutement Bonus

Company offers a recrutement bonus when ever customer make a purchase.

Level Income Plan

- 1. Commission on sales value of the team**
- 2. Our Company's matrix plan goes on a global auto pool with two structures followed.**
- 3. Every members come to our business, she/he will be added to both structures as she/he makes a purchase. If he/she wants to purchase alone he/she could get the level income as his or her level position from the first structure only.**

4. Any member who wants to develop his/her business he/she can guide people to the company and when a minimum of three persons come to the system as his/her direct referral. He/she will be eligible for the matrix income from both structures of level plan. The income differs according to the active members.

5. The distributors are advised to purchase on a monthly basis to be eligible for withdrawal.

Income and Residant Bonus

The company provides weekly withdrawal of distributors income. Withdrawable amount will be 1000 rs and above.

There will be deduction of TDS and Service charge
Matrix plan (3x7) (three position wide and seven position down)

| Structure 1 | | | Structure 2 | | |
|-------------|----|-------------|-------------|-----|-------------|
| Level | PV | Level Count | Level | PV | Level Count |
| 1 | 25 | 3 | 1 | 25 | 3 |
| 2 | 25 | 9 | 2 | 25 | 9 |
| 3 | 25 | 27 | 3 | 25 | 27 |
| 4 | 25 | 81 | 4 | 25 | 81 |
| 5 | 25 | 243 | 5 | 25 | 243 |
| 6 | 25 | 729 | 6 | 100 | 729 |
| 7 | 25 | 2187 | 7 | 100 | 2187 |

One PV equals to one rupee

Income always differs depending on the active team members.